



BOARD & COMMITTEE STRUCTURE FOR 2024

The Virginia Satir Global Network Board, Committees and Subcommittees

General Information

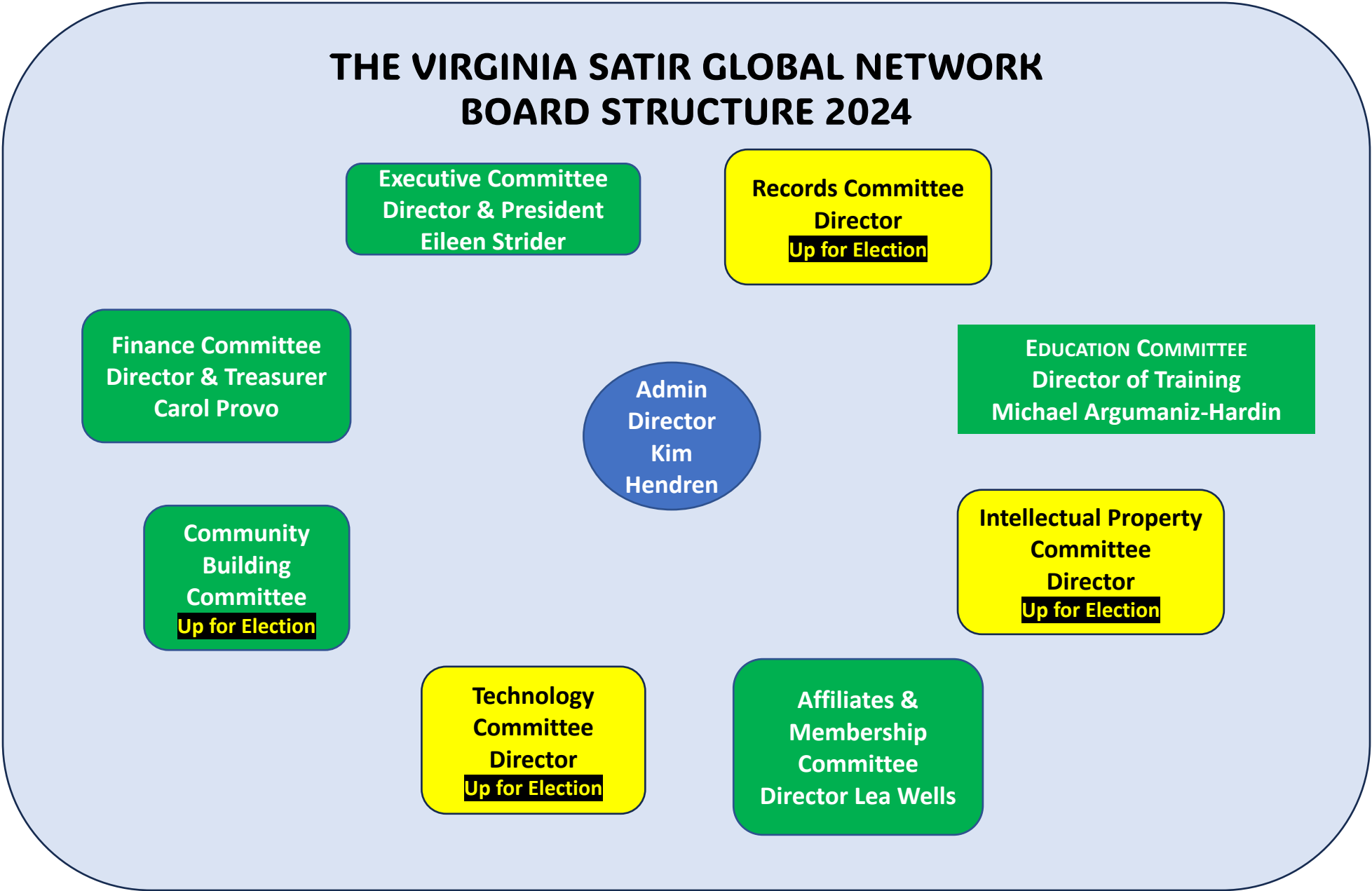
The Board is elected by the members for 3-year terms starting in January. Board members are uncompensated volunteer members of the organization committed and willing to give of their time and talent to support and spread the Satir Growth Model. Each Board member will chair one or more committees as required by the bylaws to accomplish the work of the board and committees. The Board meets once a month, typically on the 3rd Sunday from 8:00 to 10:00am Pacific time.

Committees and Subcommittees are comprised of uncompensated volunteer members of the organization committed and willing to give of their time and talent to support specific work areas of the organization. Committee chairs seek to recruit volunteers interested in the work of their committee and subcommittees. A person may serve on one or more committee and/or subcommittee. Committees decide their meeting schedule.

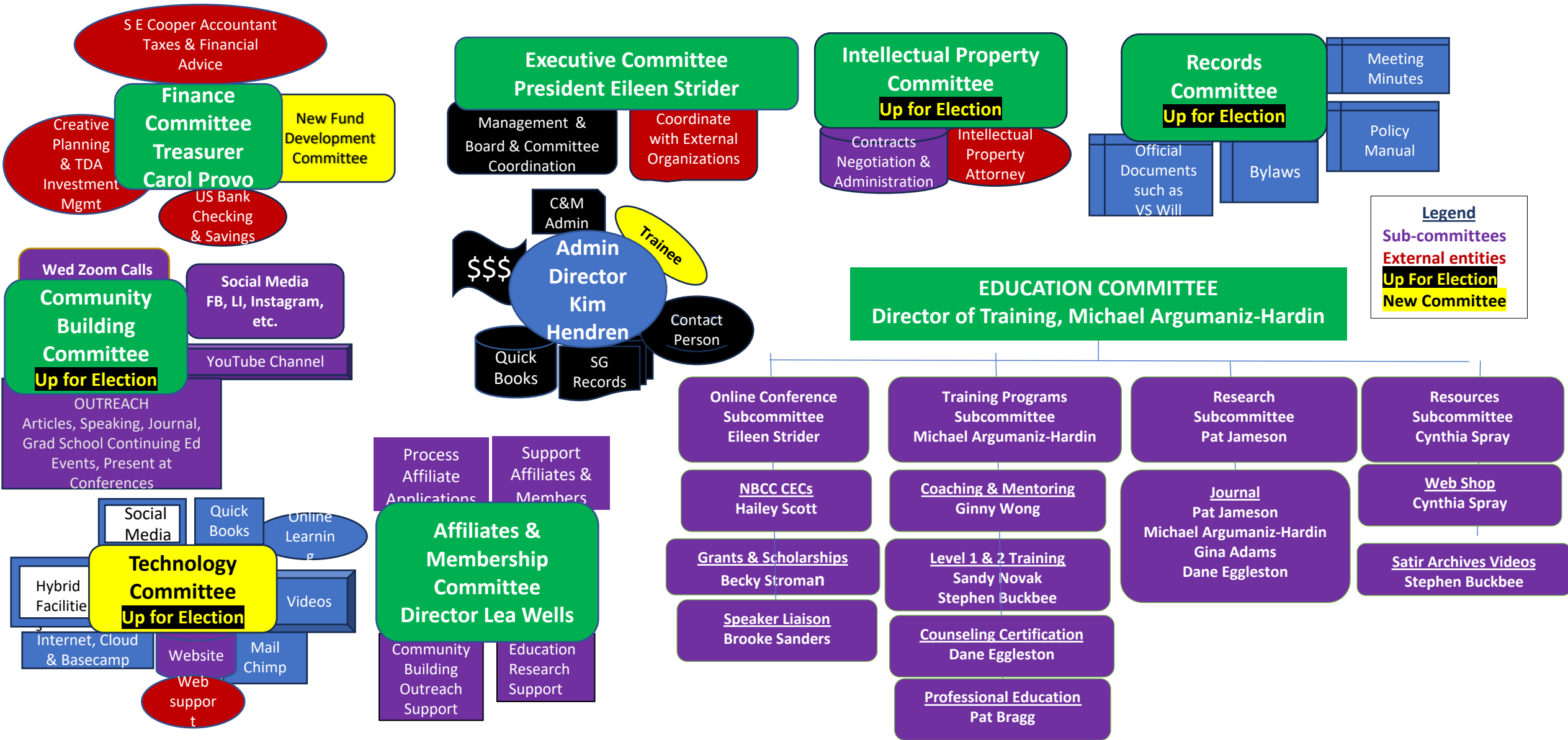
Committees report to the Board in accordance with the bylaws and policy manual. They work as a cohesive team to coordinate activities and support each other and the whole organization.

The amount of time spent on committees and subcommittees varies based on the work of each committee. Volunteers give the time they can based on their individual life circumstances. Volunteers do not commit to a specific term and can resign from a committee as needed or desired.

THE VIRGINIA SATIR GLOBAL NETWORK BOARD STRUCTURE 2024



BOARD COMMITTEES & SUBCOMMITTEES STRUCTURE 2024



The Virginia Satir Global Network Committee Roles and Skills Required


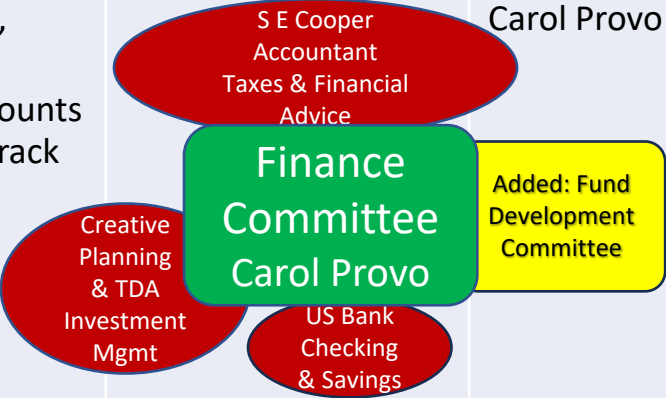
Committee	Roles	Skills Required	Existing, Modified or New	Board Chair
<p>Executive Committee</p>	<ul style="list-style-type: none"> Facilitate monthly Board Meetings and Annual Meeting Monitor SG's organizational performance and initiate changes if needed. Facilitate Executive Committee meetings as necessary with Secretary and Treasurer Actively connect with members & affiliates Build and assist with building new relationships. Support Board members and their committees Support initiation of new services and products 	<ul style="list-style-type: none"> Leadership experience using a non-hierarchical manner. Non-profit experience is valuable. Management experience of not-for-profit organization which is led by a working board. Organization is highly integrated and growing. Experience making organizational decisions in a participative and collaborative style. Relationship building skills 	<p>Modified Committee</p> <p>Vice President also serves as a Committee Chair</p> <p>Contract management moved out of this committee</p>	<p>Board President Eileen Strider</p>

Executive Committee
Eileen

Management Oversight

Coordinate with External Organizations

The Virginia Satir Global Network Committee Roles and Skills Required

Committee	Roles	Skills Required	Existing, Modified or New	Board Chair
<p>Intellectual Property Committee</p> 	<ul style="list-style-type: none"> • Oversee the development & negotiation of contracts for books, translations, publications as well as other contracts including insurance, apps, web, legal, etc. Store all contracts. • Follow-up that contract terms are being met. • Coordinate financial terms of these contracts with the Finance Committee. 	<ul style="list-style-type: none"> • No need to be an attorney; use publishing terms document and standard publishing agreement as well as permission to use document. • Develop, negotiate, track and manage contracts. Use of Intellectual Property Attorney on an as needed basis. • Follow-up to ensure contractual terms are met. • Maintain software licenses & subscriptions • Ability to use storage software such as Google docs, iCloud, Basecamp, etc. 	<p>New: contract management.</p>	<p>Open Board Vice President position Steven Buckbee's term completed.</p>
<p>Finance Committee Chaired by Board Treasurer</p>	<ul style="list-style-type: none"> • Oversee investments, banking, profit & loss, balance sheet, monthly reporting, taxes Development • Fund development to support Satir Global overall as well as specific to needs. 	<ul style="list-style-type: none"> • Understand financial planning, QuickBooks accounting, investing, banking and money raising • Best if US citizen for access to accounts • Ability to develop, implement & track fund raising initiatives for financial support. 		<p>Board Treasurer Carol Provo</p> <p>Added: Fund Development Committee</p>

The Virginia Satir Global Network Committee Roles and Skills Required

Committee	Roles	Skills Required	Existing, Modified or New	Board Chair
Records Committee	<ul style="list-style-type: none"> • Maintain important organization records including meeting minutes, bylaws, policy manual, Satir’s will, legal documents, tax returns, etc. • Record meeting minutes • Familiar with bylaws and advises Board regarding bylaws. • Familiar with policy manual, updates as needed and advises Board and Committees regarding application of policies to activities and decisions. • Collects and stores all important and legal documents physically safe place and in cloud storage accessible by Board and committee members as needed. 	<ul style="list-style-type: none"> • Ability to document minutes of Board and Executive Committee meetings as well as other meeting when requested. Publishes minutes in Basecamp, cloud storage and physically in a safe place. • Skilled in use of Basecamp and cloud storage, content organization and access/permissions <div data-bbox="1108 828 1661 1139" style="text-align: center; margin-top: 20px;"> <p style="margin: 0;">Records Committee Up for Election</p> <ul style="list-style-type: none"> <li style="border: 1px solid black; padding: 5px; margin: 5px;">Meeting Minutes <li style="border: 1px solid black; padding: 5px; margin: 5px;">Policy Manual <li style="border: 1px solid black; padding: 5px; margin: 5px;">Bylaws <li style="border: 1px solid black; padding: 5px; margin: 5px;">Official Documents such as VS Will <li style="border: 1px solid black; padding: 5px; margin: 5px;">Official Documents such as VS Will </div>	<p>Added records management including bylaws, policy manual as well as important and legal documents.</p>	<p>Open Board Secretary position Pat Bragg’s term completed.</p>

The Virginia Satir Global Network Committee Roles and Skills Required

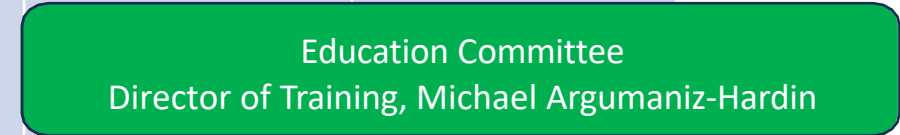
Committee	Roles	Skills Required	Existing, Modified or New	Board Chair
<p>Affiliate & Membership Committee</p>	<ul style="list-style-type: none"> • Focus on supporting the Community Building Education Committees’ activities such as Outreach, Zoom Calls, Resources and Research activities by reaching out to affiliates and members. • Process requests for new affiliates • Welcome new affiliates, members and social media members such as Facebook Group, etc. • Support affiliates or individual members as needed. • Communicate with affiliates and members as requested by the Board or a committee. • Update affiliate & membership policies with Board approval. 	<ul style="list-style-type: none"> • Ability to stay connected with the Community Building and Education Committees to understand their needs and solicit support for them. • Ability to build relationship in a Satir “Making Contact” manner with affiliates, institutes and individual members using whatever communication vehicle works. • Ability to understand the history and nature of Satir Global’s relationships with affiliates, institutes and members. 	<p>Modified to add support for specific needs of the Community Building and Education committees.</p> <div data-bbox="1600 592 2135 963" style="text-align: center;"> <p>Affiliates & Membership Committee Director Lea Wells</p> <p>Community Building Outreach Support</p> <p>Education Research Support</p> <p>Process Affiliate Applications</p> <p>Support Affiliates & Members</p> </div>	<p>Lea Wells Maggie Gitu’s term completed.</p>

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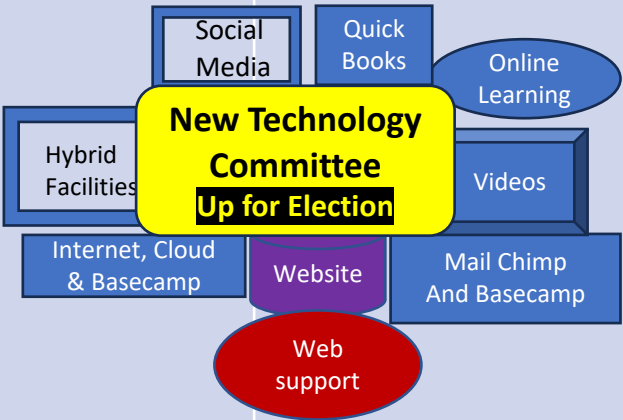
Committee	Roles	Skills Required	Existing, Modified or New	Board Chair
<p>Community Building Committee</p>	<ul style="list-style-type: none"> • Initiate, plan, facilitate and manage activities to support Satir Global’s existing community as well as outreach to potential new organizations and individuals for Affiliates, Members and Education related relationships for training, resources, conferences & research including: • Wed Zoom calls with video recordings posting and access on website • Administer social media accounts such as Facebook, Instagram, LinkedIn, etc. • Administer YouTube Channel • Outreach in the forms of a journal, articles, speaking at conferences, continuing education events, etc. 	<ul style="list-style-type: none"> • Connecting, planning, facilitating and managing skills with Affiliates & Members as well as external organizations & individuals. • Ability to create and administer Zoom, Vimeo, Facebook, Instagram, LinkedIn, and YouTube as well as any additional technology adopted in future • Experience developing a journal with both peer reviewed and non-peer reviewed articles. • Produce videos and publish on YouTube, website and other places as identified • Ability to connect with and build relationships with external organizations and individuals including universities, colleges, schools of social work and family therapy, continuing education departments, non-profits and conference planners, researchers, etc.. 	<p>Modified to add Outreach activities</p> <div data-bbox="1625 482 2173 886" style="text-align: center;"> <p>Wed Zoom Calls</p> <p>Community Building Committee Up for Election</p> <p>Social Media FB, LI, Instagram, etc.</p> <p>YouTube Channel</p> <p>OUTREACH Articles, Speaking, Journal, Grad School Continuing Ed Events, Present at Conferences</p> </div>	<p>Open Board position Steve Buckbee’s term completed.</p>

The Virginia Satir Global Network Committee Roles and Skills Required

Committee	Roles	Leadership Skills Required	Existing, Modified or New	Board Chair
Education Committee	<p>Committee organized into sub committees, overseen by the Education Committee to provide Satir training for therapists, social workers, clinicians, professionals & leaders to learn & apply this model in their personal & work lives.</p> <ul style="list-style-type: none"> • First focus is on training in the USA. Provide curriculums that span beginning to advanced Satir training as well as offer conferences & specialized training such as Coaching & relevant topics • Training will be offered in person, online and hybrid. • Oversee Training Programs, C&M, Online Conferences, Research, & Resources including Website Shop & Training Programs 	<ul style="list-style-type: none"> • Deep knowledge & experience of the Satir Growth Model. • Planning & development experience including curriculum & course development. • Educational material development experience • In person, online and hybrid delivery methods experience. • Ability to work collaboratively in a respectful & collaborative manner with Affiliates & individuals • Ability to acquire/develop and manage training and support staff. 	Modified to add Research, Counseling Certification, Business and Leadership Consulting	Board position filled in 2023 by Michael Hardin replacing Gundolf Strehl Michael needs to run for election to the Board.



The Virginia Satir Global Network Committee Roles and Skills Required

Committee	Roles	Skills Required	Existing, Modified or New	Board Chair
<p>Technology Committee</p>	<ul style="list-style-type: none"> • Research, plan, design, install, set up, administer and maintain technology used by VSGN including Internet, website, online meeting/chat (Zoom) video (Vimeo and YouTube), social media (FB, Instagram, LinkedIn, etc.), QuickBooks bookkeeping, cloud storage mail chimp and any new technology such as hybrid meetings. apps 	<ul style="list-style-type: none"> • Experience working in a supportive way with committees to understand their technology needs/requirements and meet their needs. • Work in a way that will serve the entire Satir Global organization so as not to create technical or data silos. • Experience using requirements to find solutions (hardware, software, network and security) that meet the needs in a cost-effective manner. • Develop recommendations for the Board to make financial and management decisions wisely and efficiently. • Experience working with vendors to purchase/subscribe their products and services as well as to support and maintain the products being used. 	<p>New Committee to consolidate technology support into one committee</p>	<p>New Board Director</p>