



THE
VIRGINIA SATIR
GLOBAL NETWORK

ANNUAL MEETING 2022

On Zoom

December 7, 2022

BOARD OF DIRECTORS & ADMINISTRATIVE SUPPORT

BOARD MEMBERS	BOARD POSITIONS
Eileen Strider	President
Gundolf Strehl	Vice President & Secretary
Carol Provo	Treasurer
Patricia Bragg	Director
Stephen Buckbee	Director
Johnny Faulkner	Director
Maggie Gitu	Director
Lea Wells	Director
ADMINISTRATIVE SUPPORT	
Kim Hendren	Administrative Director

COMMITTEES: A NEW WAY OF WORKING IN 2022

BOARD MEMBER	COMMITTEE FOCUS AREAS	2022 COMMITTEE MEMBERS
Lea Wells & Maggie Gitu	Affiliates & Institutes & Membership	Brian Colbert, Kris Lalumiere, Loveness Makonese
Patricia Bragg & Carol Provo	Antiracism Program <i>Note: Retired this committee in February The Board is now overseeing the Grants</i>	Hilda Richards, Lysandra Chan, Madison Shockley, Lynn Maguire, Miriam Freeman, Martha Morgan, Robert Williams, Neil Norris, Eric Jones, Connie Mistretta, Maggie Gitu, Leesa Sklover
No Board Member: Ginny Wong	Coaching & Mentoring Program	Sharon Loeschen, Brian Colbert, Miriam Freeman
Stephen Buckbee	Community Building	Wednesday Zoom Calls Sub-committee: Sharon Loeschen, Carol Provo, Stephen Buckbee, Kim Hendren; Velvet Ink
Eileen Strider	Education	Stephen Buckbee, Michael Hardin, Carol Provo, Kim Hendren, Pat Bragg
Carol Provo	Finances	Kim Hendren
Eileen Strider & Gundolf Strehl	Management	contract support for legal, intellectual property, insurance, accounting, etc.
Johnny Faulkner	Resources (Shop)	Kim Hendren

AFFILIATES, INSTITUTES & MEMBERS

Lea Wells, Maggie Gitu, Brian Colbert, Kris Lalumiere, Loveness Makonese

AFFILIATES & INSTITUTES

Continent	Countries
Africa	Kenya
Australia	Australia
Asia	China Hong Kong (2) Korea Malaysia Thailand Turkey (Asia/Europe) (2)
Europe	Czech Republic France Germany Ireland Italy Lithuania Spain Romania Slovakia United Kingdom
Middle East	Israel
North America	Canada (2) United States (4)
South America	Brazil



- 4 New Affiliates/Institutes: Brazil, France and 2 in US
- Affiliates & Institutes Questionnaire with report to the Board
- Draft application & letters
- Reviewed policies & procedures
- Visited two institutes with more planned

MEMBERSHIP TYPES

NUMBER

Members	100 (paying)
Students	47 (paying)
Affiliates/Institutes Members	205
IHLRN	45
Life Time	15 (paid)
Living Treasures	24
Total	436

COMBATTING RACISM

Pat Bragg, Carol Provo, Hilda Richards, Lysandra Chan, Madison Shockley, Lynn Maguire,
Miriam Freeman, Martha Morgan, Robert Williams, Neil Norris, Eric Jones, Connie Mistretta, Maggie Gitu, Leesa Sklover

ANTI-RACISM ADVISORY COMMITTEE



Note: picture is not actual committee members

GRANT AWARDEES

- CEASE FOR PEACE
- FAMILIES ACHIEVING SUCCESS
- INSPIRATION 52
- JOY FACILITATION

2022 Accomplishments

- 4 Grants awarded funds in February 2022 for a total of \$193,914
- Grantees presented status reports mid-year in Wednesday Zoom Calls
- Grantees received Satir Intensive training in July 2022 sponsored by Satir Global & UNC School of Social Work
- Grantees currently providing status reports
- Board is now overseeing grants

COACHING & MENTORING PROGRAM

Brian Colbert, Miriam Freeman, Sharon Loeschen, Ginny Wong



COACHES IN 18 COUNTRIES
IN 2022

- Have 7 Master Trainers
- Certified 5 trainers and 21 Coaches in 2022
- Brought Program to China: 11 Coaches & 9 in training as Trainers
- Brought Program to Singapore: 7 in training as Coaches

PROGRAM COMMITTEE ADMINISTRATION

- Offer monthly professional development & connection for certified Coaches
- Update certification process & fee structure as needed
- Participated in building C&M part of SG database
- Building a library of resources
- Updating the Satir Global website C&M pages

COMMUNITY BUILDING

Stephen Buckbee, Kim Hendren

ZOOM

49 Wed Zoom Calls IN 2022

- Plan
- Schedule
- Zoom admin
- Host
- Record

vimeo

42 Wed Zoom Calls
with presentations
recorded, edited,
added to website



Group with 725
active members
4,949 Page Likes



THE
VIRGINIA SATIR
GLOBAL NETWORK

- Updates
- About
- Tributes
- 2023 Conference
- Membership
- Satir Coaching
- Education
- Affiliates/Institutes
- Calendar
- Shop

EDUCATION

Eileen Strider, Pat Bragg, Stephen Buckbee, Michael Hardin, Kim Hendren, Carol Provo

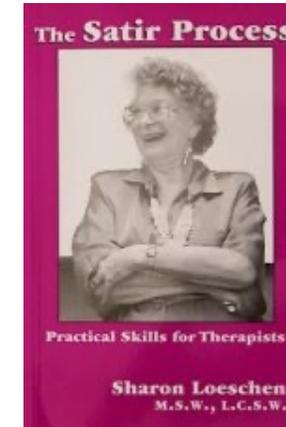
Satir Summer Intensive



Facilitated Satir Summer Intensive training by Jean McLendon and Hugh Gratz in California for grantees and 8 additional students



**Satir Fundamentals
Online Course**



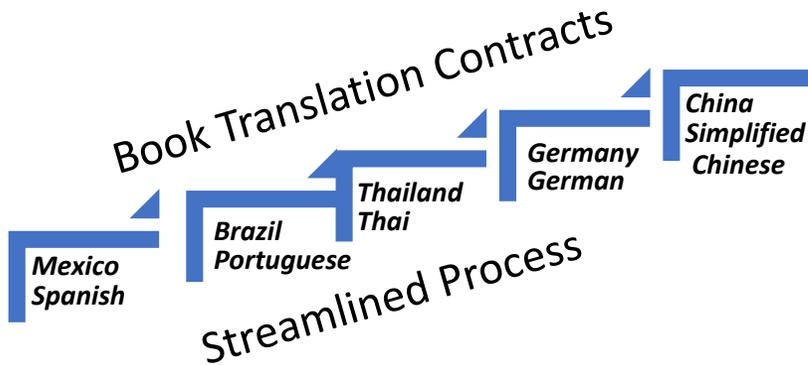
**Satir Process
Online Course**



**SG 1st Online Conference for March 3&4, 2023
REGISTRATION IS OPEN**

President & Vice President Work

Eileen Strider & Gundolf Strehl



Manage

- Facilitate Monthly Board Calls
- Executive Committee Meetings as needed
- Coordinate & Support Committees
- Legal matters (501 (C)(3), intellectual property)
- Insurance policies
- Ethical Issues
- Stuff that comes up



Create & Maintain
Satir Global Database

Finance

Carol Provo & Kim Hendren



+



INVESTMENT POLICY

The Virginia Satir Global Network
 Investment Policy Statement
 Financial Advisement: Creative Planning Wealth Management
 Investment Custodian: TD Ameritrade
 Created: October 19, 2020

Recommended Asset Mix

Satir Global's asset allocation target is 60% equities and 40% fixed income. The recommended allocation of assets is not rigid but will require approval from the Satir Global Executive Committee for any significant change. The guiding principle in the development of the asset allocation model is to provide for diversification and provide rebalancing guidelines.

MONTHLY FINANCIAL REPORTS TO THE BOARD

TREASURER'S REPORT AS OF SEPTEMBER 30, 2022		
Category	YTD as of Sep. 30, 2022	Comments
YTD Total Income	\$48,206.72	An increase of \$3,219.58 this month. Some increases include Coaching and Mentoring membership income and booksales. We're in the black!
Gross Profit	\$46,425.68	An increase of \$3,027.84 this month. The gross profit = total income minus cost of goods sold.
Total Expenses	\$244,079.32	For September 2022, we have total expenses of \$244,079.32 minus Anti-Racism grants (\$193,914.00), which is equal to \$50,165.32
Investments	Bal. Sheet Totals As of Sep. 30, 2022	Comments
Balance Sheet	\$241,873.40	Balance sheet shows a decrease of \$16,900.24 for the month of September 2022, with a reduction in unrealized gains and losses due to fluctuations in the market.
TD Ameritrade Investments	\$201,961.81	Balance sheet shows a decrease of \$17,387.76 for September 2022, with a reduction in bonds and equities due to fluctuations in the market.
Class Reports	YTD Program Totals as of Sep. 30, 2022	Comments
Anti-Racism Grant Funds	UNC - Anti-Racism \$3,000.00	(Restricted Funds) These funds restricted for use and can only be used for Anti-Racism programs offered by the University of North Carolina.
Coaching & Mentoring	\$5,411.00	An increase of \$50.00. We are in the black!
Spiritual Care Association-UTS	\$0.00	No payment received for this month.

RESOURCES (SHOP)

Johnny Faulkner & Kim Hendren

All Data Shown is through December 4, 2022

2022 ORDER STATISTICS	
Gross Sales	\$24,344
Orders Places	349
Items Purchased	477

2022 PRODUCT CATEGORY SALES				
	Category	Items Sold	Sales \$	Best Seller
	Membership	173	\$12,600	Member
	Books	159	\$8,193	The Satir Process
	Posters	113	\$1442	I Am Me
	Affiliates & Institutes	7	\$1280	Not applicable
	CD/DVD/Digital Videos	12	\$828	The Satir Family Series & Forgiving Parents

BREAKOUT INSTRUCTIONS

Kim will set up breakout groups and assign 1 Board Member to facilitate each room

In Breakout Rooms, the Board Member will facilitate the discussion and take notes to out when whole group comes back together.

If you have individual feedback, feel welcome to post it in the chat which we will keep after the meeting.

We will record the entire group's feedback for Board referral to make future improvements.

Please use the Satir Temperature Reading for your discussion. You do not have to discuss all the categories. Just talk about the ones important to your group.

TEMPERATURE READING TOPICS

- **Appreciations/Excitements**
- **Complaints with Recommendations**
- **Puzzles**
- **New Information**
- **Hope and Wishes**